

# Excellence for Everyone

## A Whole School Approach

A national programme run by schools for schools challenging the link between poverty and poor outcomes through the delivery of a whole school evidence-based training programme

Excellence for Everyone (EfE) is a whole-school improvement programme that is breaking the link between poverty and poor outcomes. Designed and delivered nationally by expert practitioners, EfE builds in-school expertise in collaboration, for staff at all levels.

A key element of the programme is working with other schools to share current research and best practice to have a lasting, transformational impact for all pupils. A team of professionals across all levels of your school are trained to tackle educational disadvantage by developing a programme of evidence-based strategies tailored to your school context. Initially targeting a small group of your most vulnerable pupils, your school's team develops activities to trial. As the programme progresses, the team identifies what works through a rigorous focus on data and then scales up their effective strategies to share that impact for pupils across their entire school.

### What will the programme look like?

- Training workshops: a series of workshops across the academic year
- School activities: in between workshops, your team will develop their in-school programme together and in collaboration with colleagues from teams from other local schools.
- Keeping in touch days: your local Programme Lead will visit the EfE team in your school to offer challenge and support to help ensure the programme has maximum impact in your school.
- Cascade model: your EfE Team will be trained to identify whether their strategies are working and should be scaled up and shared in your school.

*"Being part of the programme means that our Pupil Premium students are now at the forefront of teachers minds, and more than ever they know why there is a gap, why it shouldn't exist and simple effective strategies to ensure teaching and learning opportunities are the best they can be to try to make sure that gap doesn't exist at all."*

*Participant school leader*

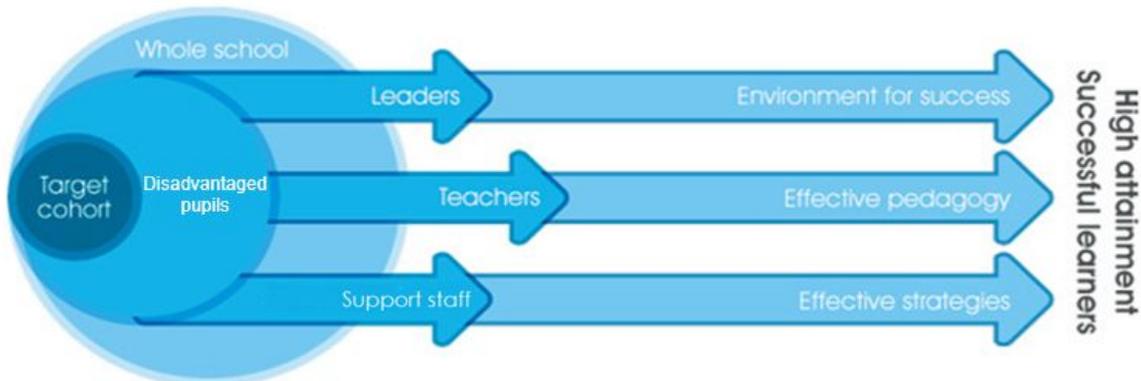


## Choose your pupils – the Target Cohort

Each school chooses a small group of ‘invisible’, underachieving, vulnerable pupils (around 10-15), who are not ideally in an exam year, and not receiving other interventions or support. These target pupils are the starting point for developing a whole school approach to narrowing gaps and improving outcomes for disadvantaged pupils. Tracking data indicates which strategies are working and which are not (or which are having the biggest impact) and then schools look at how these strategies can be scaled across the school, to have the greatest impact on the most pupils.

## Your Excellence for Everyone Team

Your school will select a team of staff to take part in the programme. They will become experts in strategies for narrowing achievement gaps, with the skills necessary to implement these strategies across the school. In each team we recommend there is one leader, two teachers, one member of support staff.



## Practical tools and resources

Your team will be provided with all the practical tools and resources they need to run an effective EfE programme in your school including planning tools, data tracking tools, case studies of effective practice and reading lists of relevant research.

## Getting involved

<b>Could you be a lead school and deliver the programme?</b>	We are eager to recruit lead schools to take on the EfE licence, partnering with CP to deliver the programme.
<b>Could your hub or local network lead and deliver the programme together?</b>	NoE hubs provide a ready-made cluster of schools who together could explore delivering the programme to strengthen understanding and collaboration across the hub.
<b>Keen to participate but not ready to lead a programme yet?</b>	We can put you in contact with other nearby lead schools to join a cluster or support conversations in your hub to get a programme set up
<b>For further information or to express your interest contact <a href="mailto:hannah.cornell@challengepartners.org">hannah.cornell@challengepartners.org</a></b>	